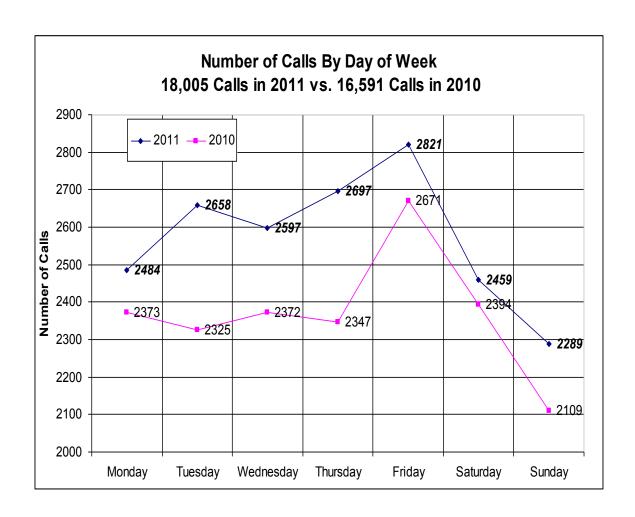


#### **CALLS FOR SERVICE**

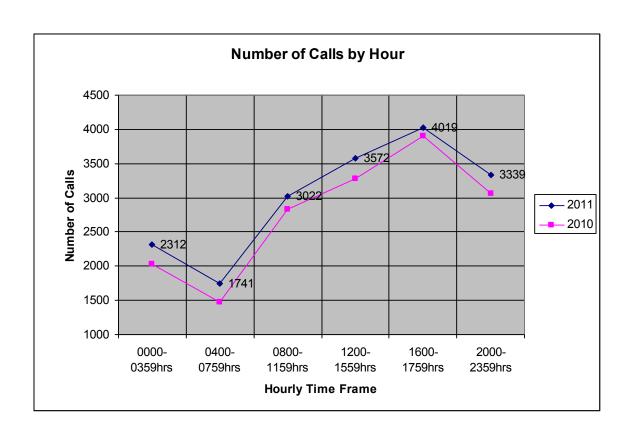
The Broadview Police Department is a service-oriented Police Department that uses an analytical approach to respond to calls for services. Whether it's a crime in progress or to assist in a barking dog, officers will respond in a timely manner.

These graphs represent a distribution of calls for service for the hour of day, day o.f the week, and types of calls to which the police department has responded. In comparison to 2010 an increase in calls of service of 8%, was realized.

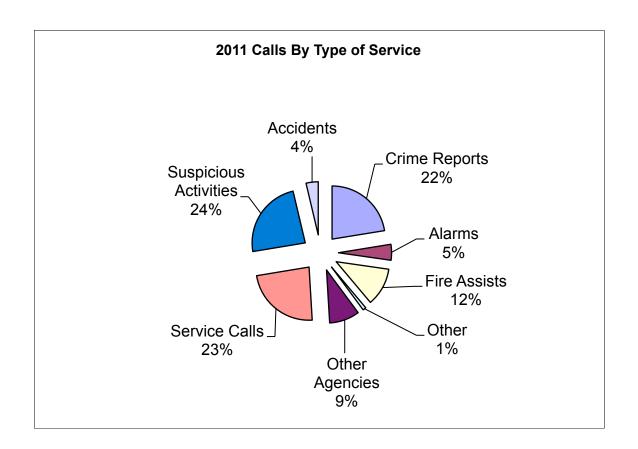
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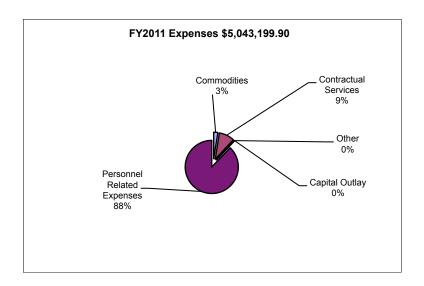


## **BUDGET OVERVIEW**

#### **Operating Costs**

The total operating budget for the Broadview Police Department for fiscal year 2011, which includes the period May 1, 2011 through April 30, 2012, is \$5,230,686

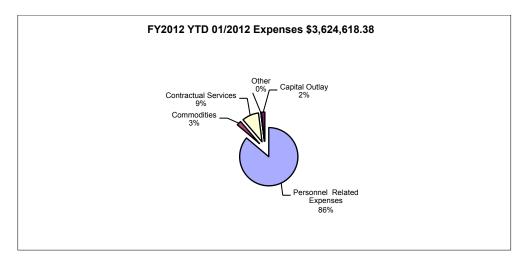
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As may be expected, the Operations Division requires the largest budget in order to fund day-to-day operations. Where 88% of the Department's budget is for personnel services, of which, the Operations Division expenditures comprises 85 %, and the Administrative Services comprises 15%.

#### Expenditures By Type

As illustrated in this chart, the largest single operating expense remains personnel costs 86%. This figure is generally consistent with previous years. Contractual services consume an additional nine percent of the Department's annual operating budget, while commodities and capital outlay represent five percent of all expenditures.



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#### REPORTS AND ANALYSIS

### **Vehicle Pursuits**

It is policy of the Broadview Police Department not to engage in vehicle pursuit for offenses other than serious felonies. Vehicle pursuit is justified only when the officer knows or has reasonable grounds to believe the suspect is attempting to evade apprehension and the suspect, if allowed to escape, may present a danger to human life or cause serious injury to other people. There were no pursuits reported for 2011. There are no trends or patterns identified that would indicate additional training, policy changes or need for additional equipment.

## **Internal Investigation**

The purpose of establishing an internal investigation policy is to maintain professional conduct in the department. These procedures will assure prompt and thorough investigation of alleged violation of policies and, if needed, will facilitate suitable corrective action. In 2011, there were five internal investigations. The following report is a collection of data derived from the internal investigations conducted during the 2011 calendar year.

**Reports and Analysis** 

Allegations	Disposition	ACTION
	Not	
Conduct Unbecoming	Sustained	None
		Documented
Equipment Violations	Sustained	Counseling
		Documented
Equipment Violations	Sustained	Counseling
Conduct Unbecoming-		Documented
Courtesy	Sustained	Counseling
		Two Day
Unsatisfactory Performance	Sustained	Suspension

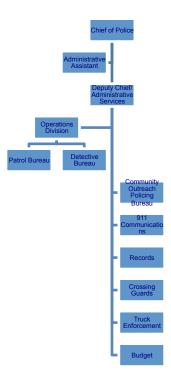
# **Analysis of Grievances**

It has been the policy of the Department to strictly adhere to the policy of the Village of Broadview, which establishes and maintains the Grievance Procedure that is designed to resolve matters between the employee and employer fairly and expeditiously. A grievance is

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any complaint concerning working conditions, classification, salary, or other work related matters covered under the collected bargaining agreement between the village and the unions. An annual analysis of grievances is required in order to determine if a trend is observed and what steps may be taken to minimize the causes of such grievances in the future. There were 4 grievances filed in 2011, all were resolved. No patterns or trends can be determined at this time.

## DEPARTMENT STRUCTURE



## 2011 Personnel Strength

Chief of Police	1
Deputy Chief	1
Division Commander	1
Sergeants	4
Officers	16

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Detectives	2	
Part-Time Officer	1	
Sworn Total	<b>26</b>	
Administrative Assistant	1	
Support Supervisor		1
Telecommunicators		
Crossing Guards	3	
Civilian Total	10	
Total Personnel	36	

# POLICE ACCOUNTIBILITY COMMAND SESSION (PACS)

The concept of PACS is to analyze numbers and locations of crimes and arrests as well as suspects, victims, days and times of criminal activity, and so forth, to identify crime patterns, clusters, suspects, and hot spots. Strategies are then formulated to counter increasing incidences of crime. The PACS process has encouraged creativity in strategies, allocating resources, and deploying police personnel while holding managers and employees accountable for confronting the problems of crime proactively. The accountability sessions has ensured the appropriate supervisor is proactively monitoring the activity of his unit by reviewing and analyzing reports, implementing a response to the analysis, and assessing the outcome of the response. In essence, consistent direction would be provided, performance would be measured, and accountability would be assured. This concept is not new to law enforcement, it is known as COMPSTAT.

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